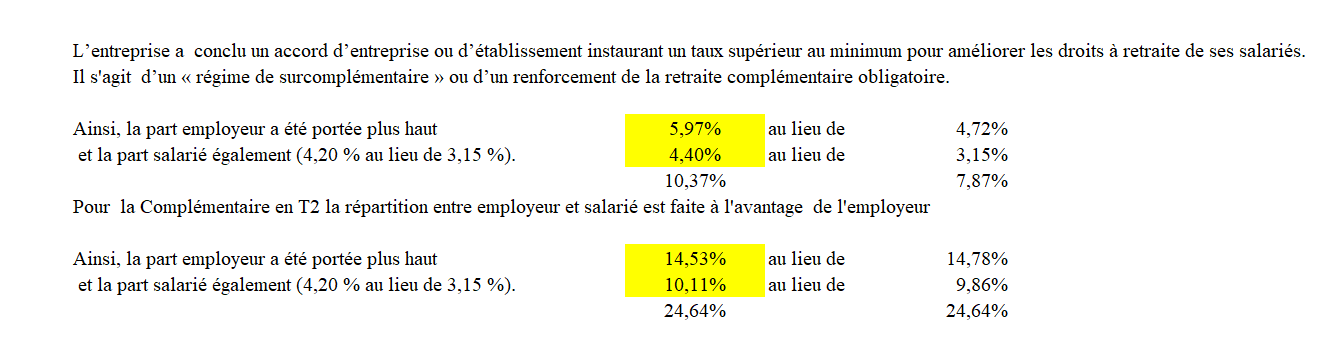
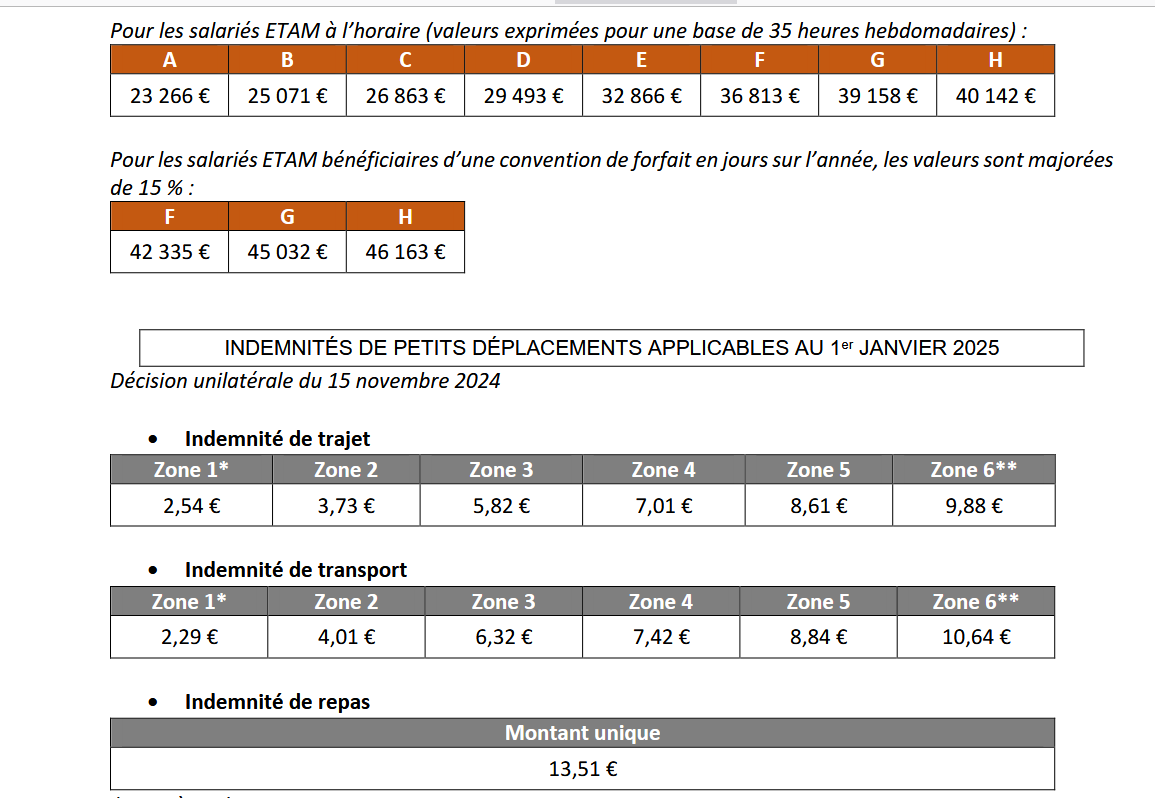
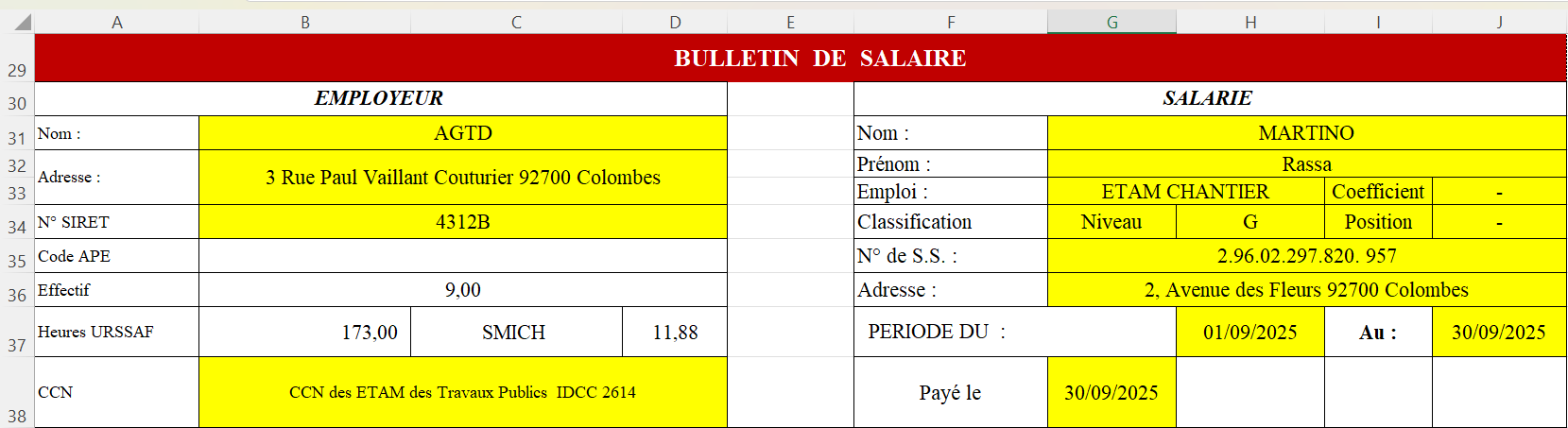
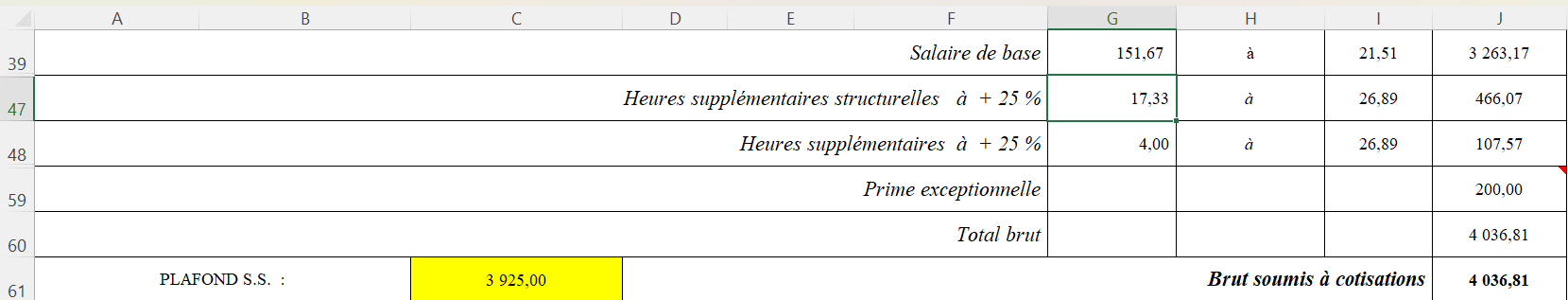


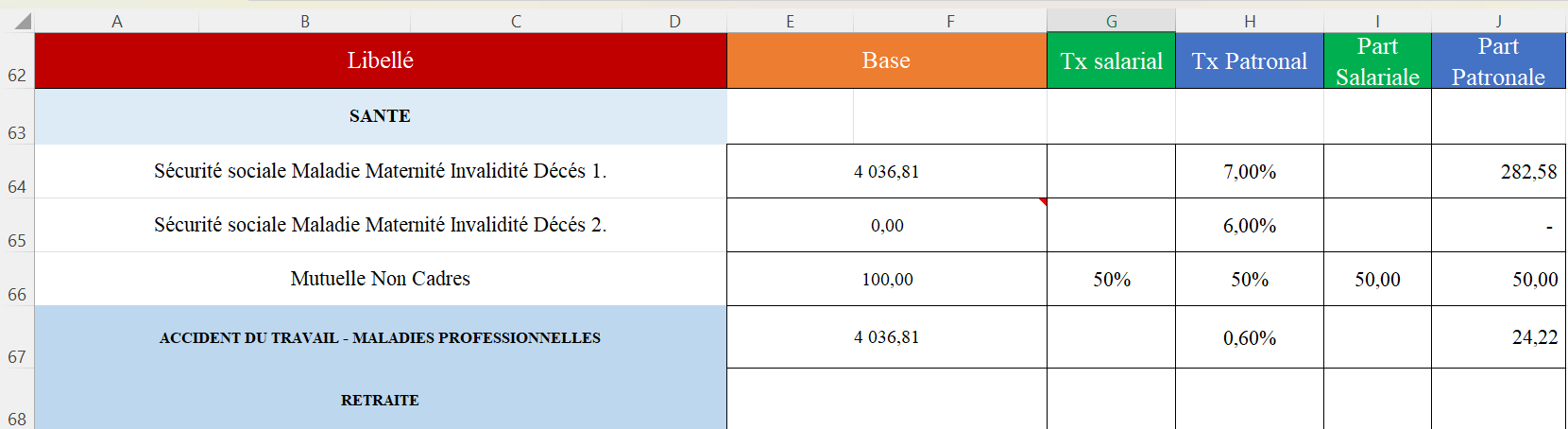
Le taux de la cotisation de prévoyance complémentaire pour les ETAM se monte depuis le 1er janvier   
2019 à 1,85 % avec une part patronale de 1,25 % et une part salariale de 0,60 Cette répartition est   
obligatoire, La cotisation se calcule sur une assiette plafonnée à trois fois le plafond de Sécurité sociale.

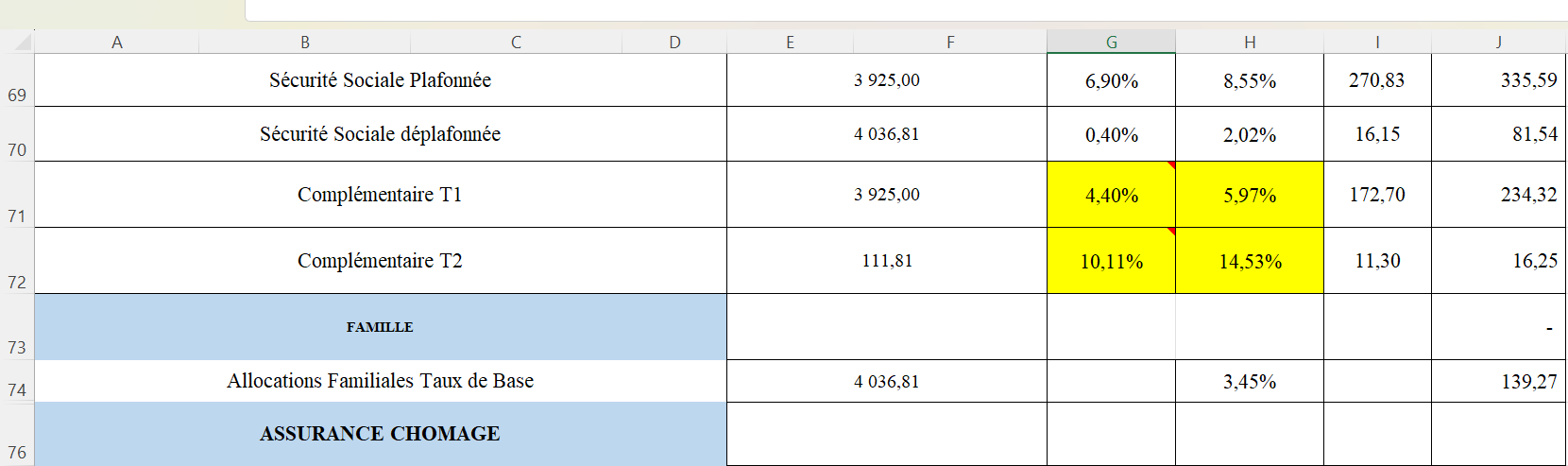


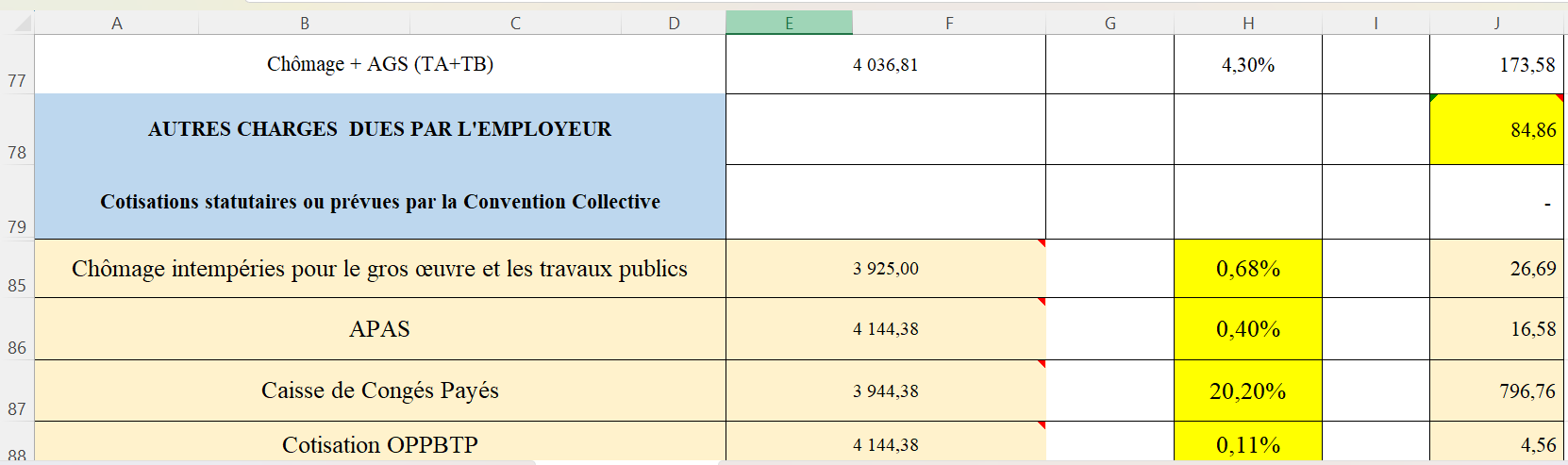


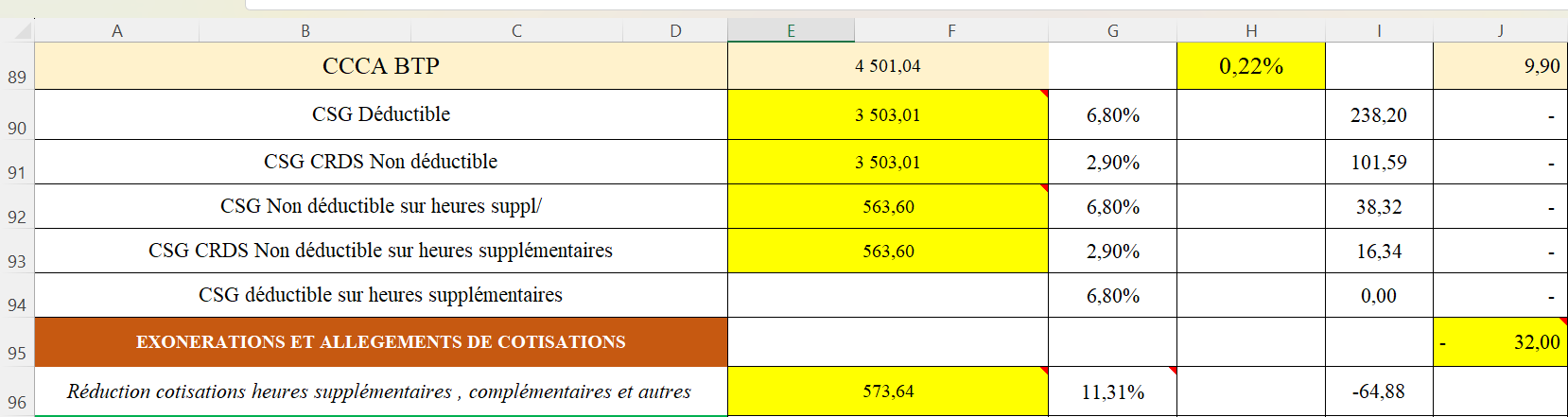


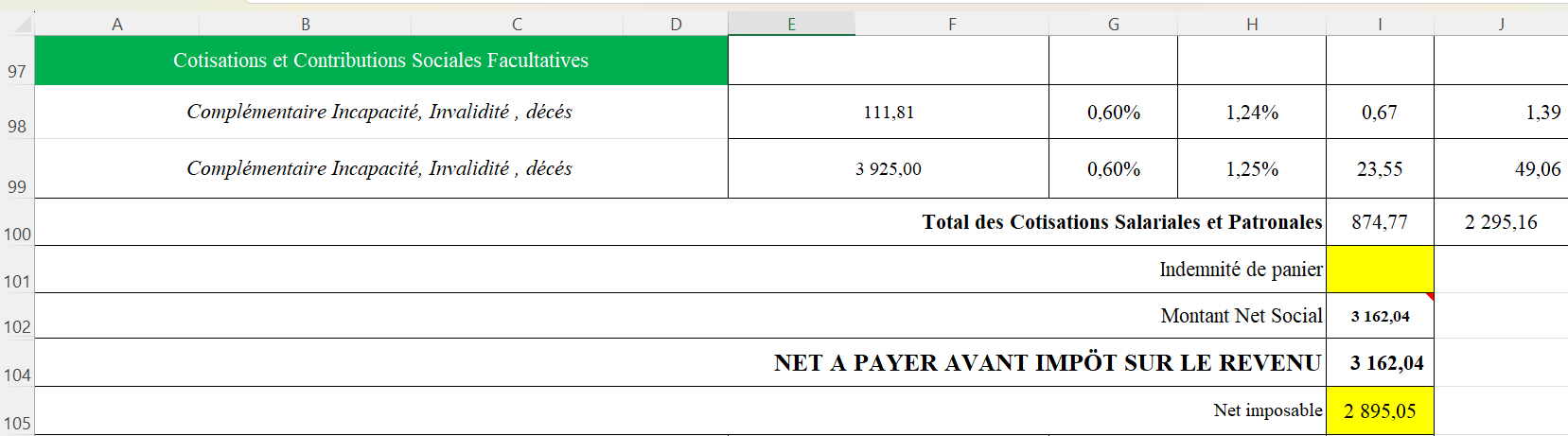


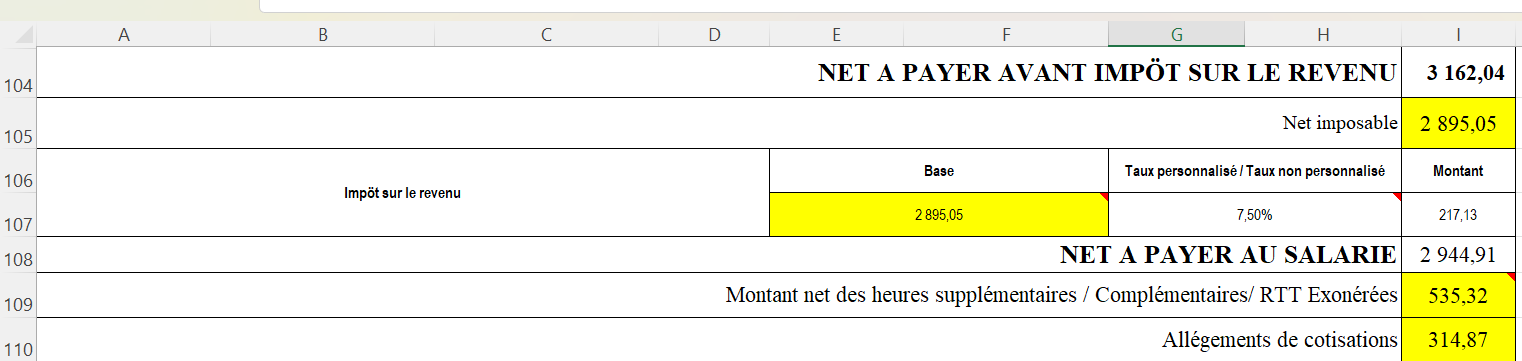


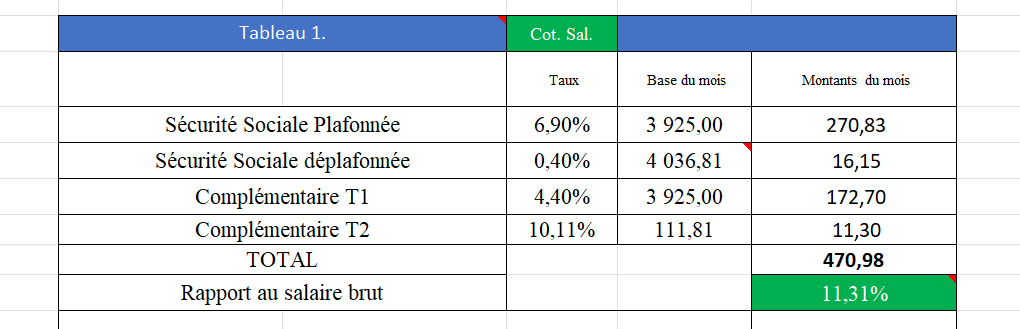


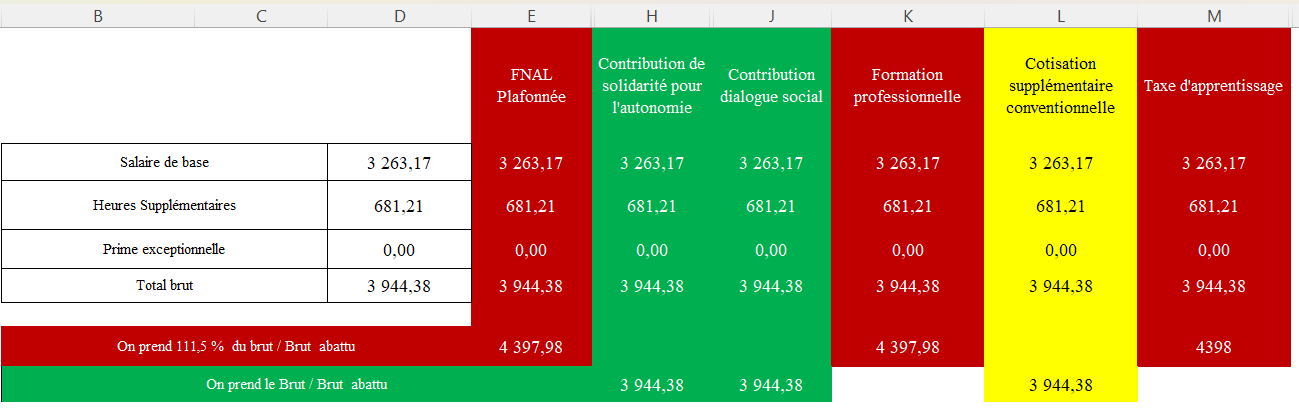


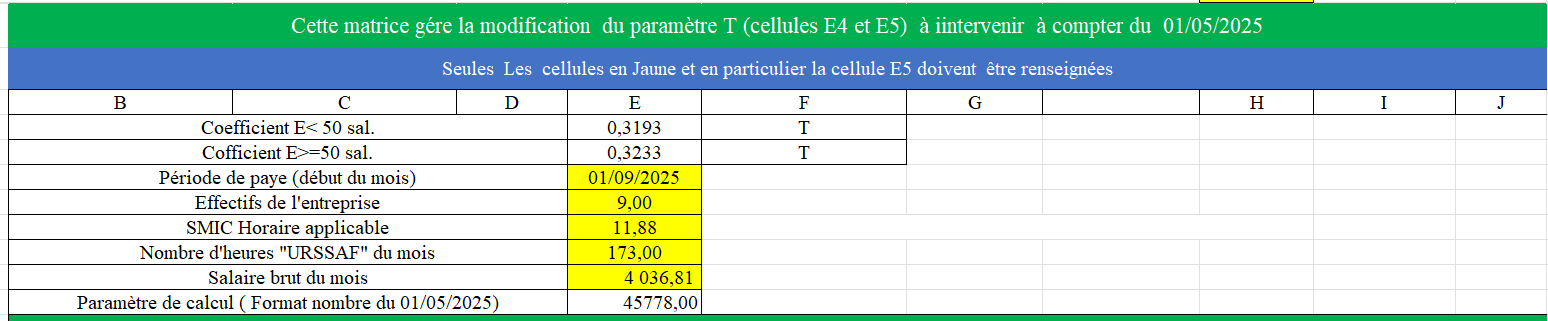


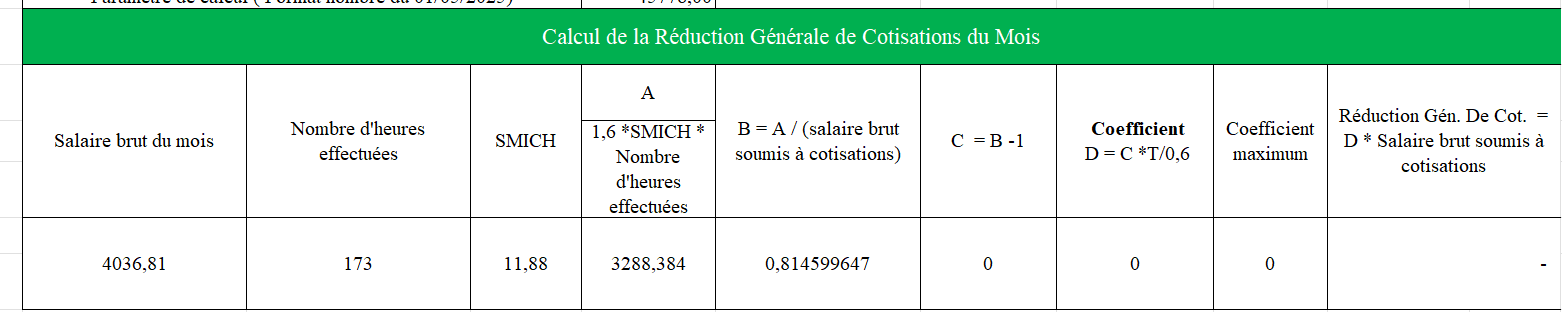


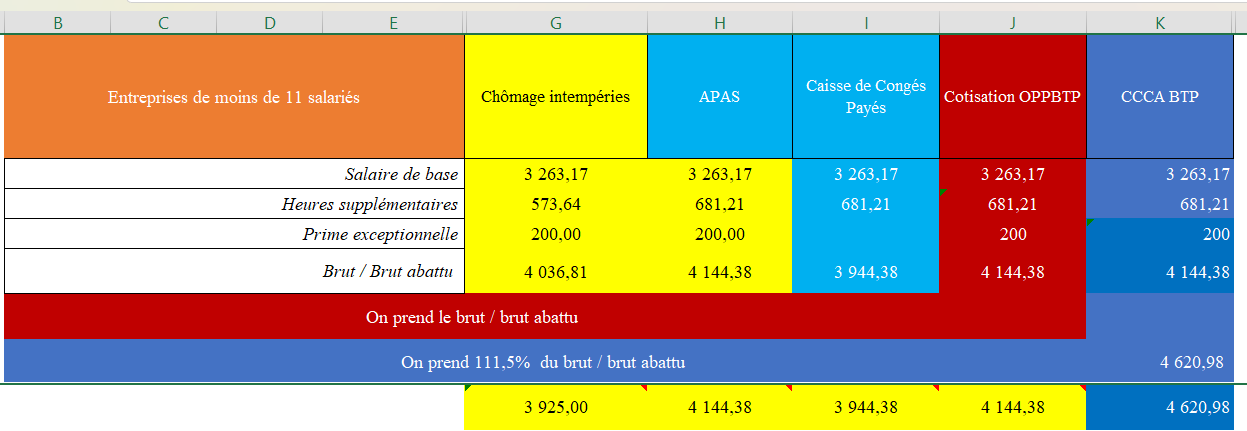


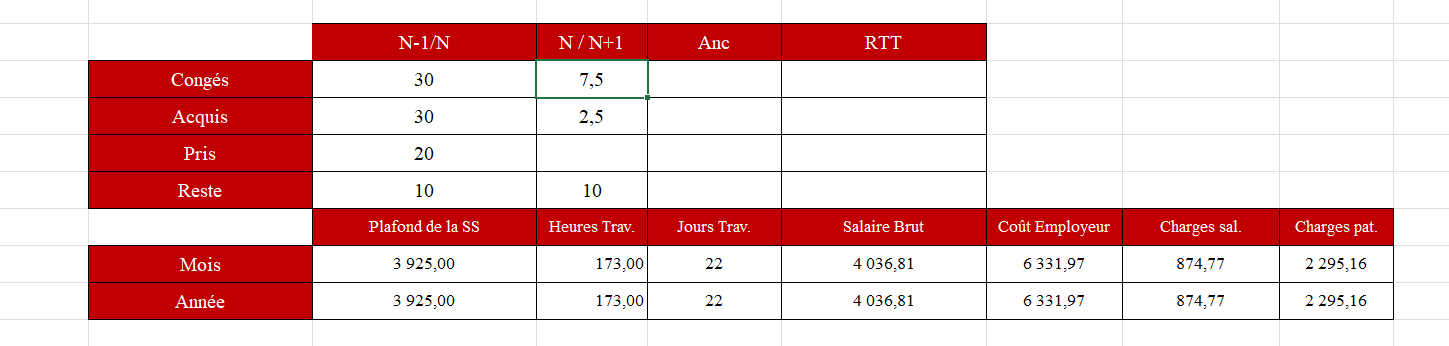


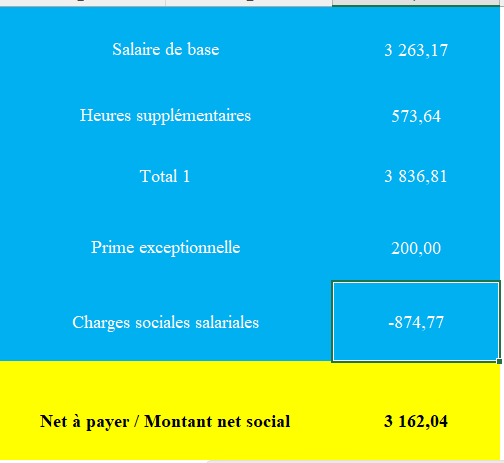


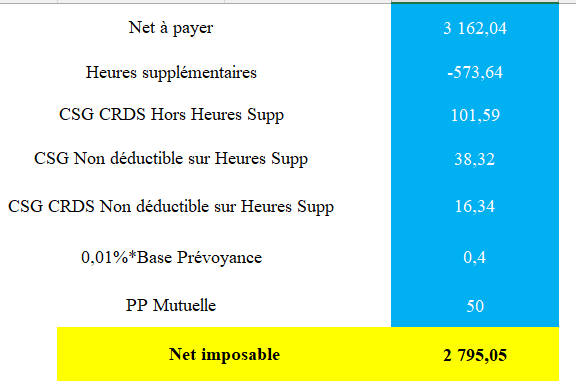


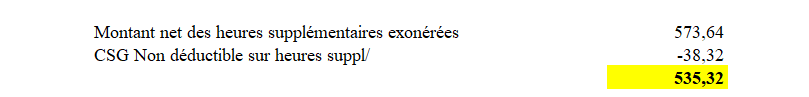


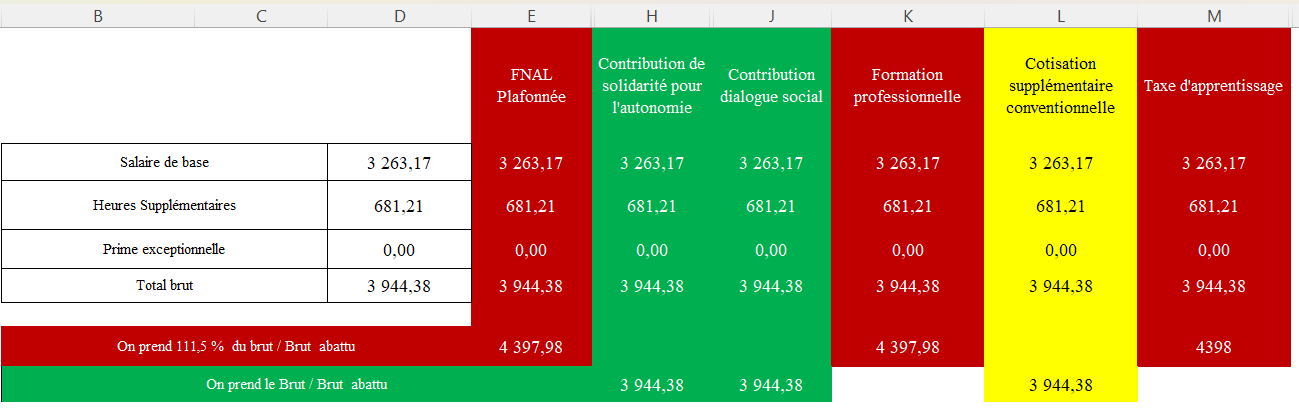


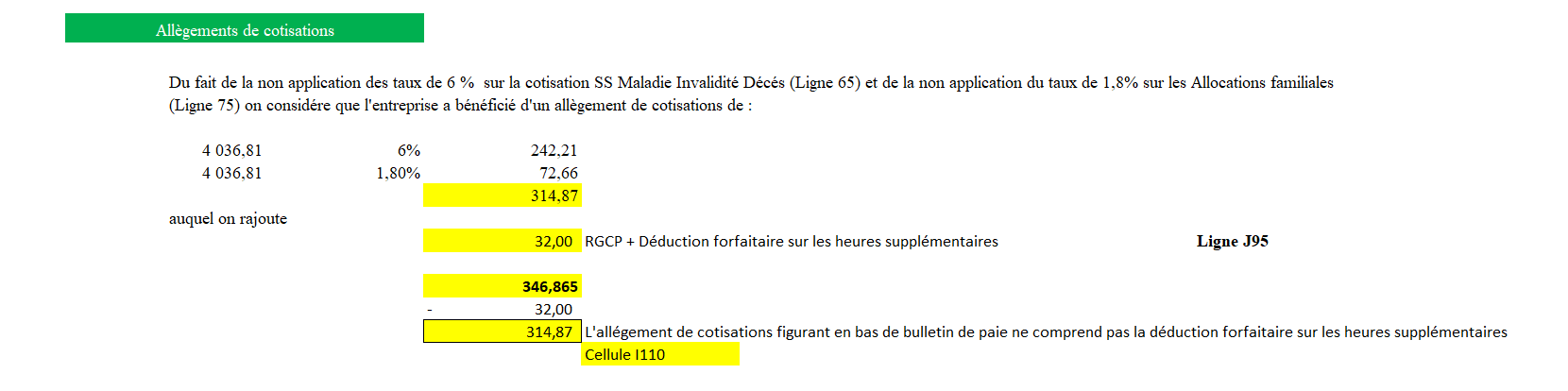


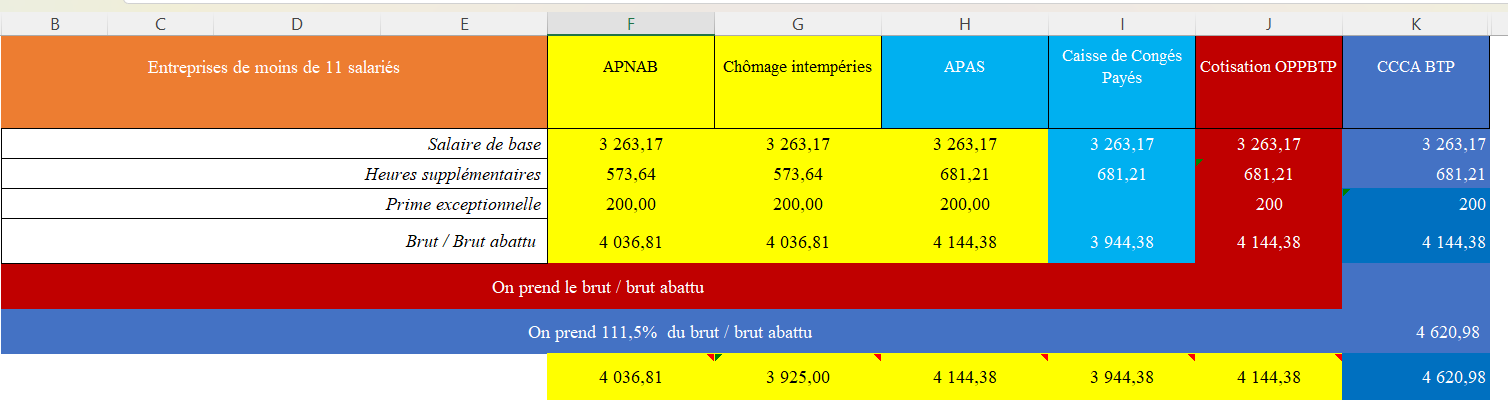


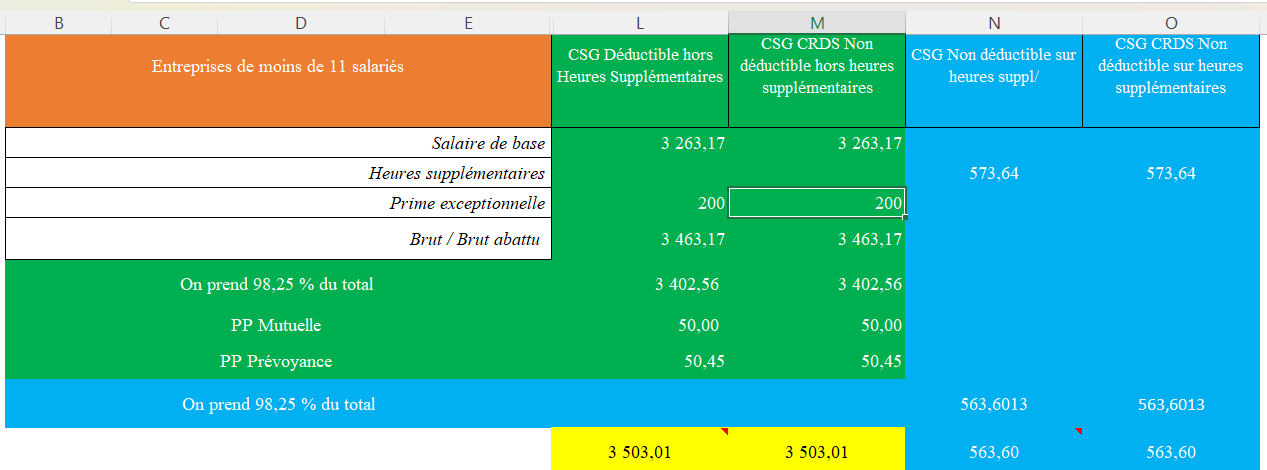












173 = 151,67 + 17,33 + 4